Republic of the Philippines
Department of Education
REGION IV-A CALABARZON
CITY SCHOOLS DIVISION OF DASMARIÑAS
FRANCISCO E. BARZAGA INTEGRATED HIGH SCHOOL
BRGY. SAN JOSE, CITY OF DASMARIÑAS, CAVITE

04 Nov 2026

SCHOOL MEMORANDUM
No. 39, s. 2026

ANNOUNCEMENT OF QUALIFIED NOMINEES FOR STAGE 1 OF GKK 2026 & GUIDELINES FOR STAGE 2 EVALUATION

To: OIC - Assistant Principals for Academics - JHS/SHS
All Teaching and Non-Teaching Personnel
All Others concerned

1. In line with the implementation of the Gawad Kapitan Kiko (GKK) 2026, this Office announces the list of qualified nominees who successfully passed the initial validation and preliminary screening of submitted nomination documents for the various award categories.

2. The following nominees are qualified to advance to the next stage of the evaluation process:

LIST OF QUALIFIED NOMINEES – STAGE 1

Award Category	Qualified Nominees
Outstanding Master Teacher	1. Balington, Wilnelia C. 2.Dariagan, Joesel D. 3. Domino, Elenor R.
Outstanding Teacher	1. Albarillo, James Philip L. 2. Bedua, Justine N.
Outstanding Club/ Organization Adviser	1. Bugayong, Mary Angeline V. 2.Dean, Lovely Ann B. 3.Orig, Ma. Jevvy Jean N. 4.Ruaza, Hannah Camille H.
Outstanding Researcher	1. Collao, Adonis C. 2. Papa, Zaydee R.
Outstanding Non-Teaching Personnel	1.Dadia, Bryan H.
Dangal ng FEBIHS Award	1.Meriales, Loremer L. 2.Ortazo, Bryan Jay P.
Gawad Kapitan Kiko Service Excellence Award	1.Panotulan, Joan Lara W, 2.Villanueva, Angelo A.
Innovation & Continuous Improvement Award	1.Tabiando, Liezel P. 2. Yasunaga, Ian Shigeru B.
Bayanihan Award	1. Consaludo, Rein Jul D.

3. GUIDELINES & REQUIREMENTS FOR STAGE 2

a. Prepare and organize a comprehensive portfolio containing substantial evidence of accomplishments, contributions, and performance relevant to the specific award category.

b. Compile, organize, and ensure the completeness, authenticity, and relevance of all required MOVs in accordance with the prescribed criteria and evaluation standards for each category.

c. The validation and evaluation of submitted portfolios and MOVs shall be conducted next week, **November 9-13, 2026**. All nominees are expected to have their documents ready for review and verification.

d. Nominees under the Outstanding Master Teacher and Outstanding Teacher categories shall likewise prepare for the scheduled classroom observation as part of the succeeding evaluation process. They are expected to demonstrate exemplary teaching practices, effective instructional delivery, learner engagement, and other relevant performance indicators.

e. Advancement to the final stage shall be determined based on the consolidated evaluation results from all applicable assessment components and criteria.

f. Only nominees who obtain a **cut-off score of 80 points** based on the prescribed evaluation standards shall qualify as official finalists for GKK 2026 in their respective categories.

g. All nominees are therefore encouraged to prepare their portfolios and supporting documents thoroughly, ensuring that their accomplishments and contributions are clearly substantiated by relevant and verifiable evidence.

h. The school recognizes the dedication, commitment, and valuable contributions of all nominees. Regardless of the results, their nomination reflects the school community's appreciation of their efforts and service.

4. For the information, guidance and compliance of all concerned.

JEFFREY D. PENALES
School Principal I